

National Overseas High-Level Talents Introduction Program (Thousand Talents Program)

In 2008, the General Office of the Central Committee forwarded the "Central Talent Work Coordination Group on the implementation of overseas high-level talent Opinions on the Talent Introduction Plan" (Zhong Ban Fa [2008] No. 25); the Central Organization Department issued the "Introduction of Overseas Interim Measures for High-Level Talents" (Zhongzufa [2008] No. 28) and "Regarding Overseas High-level Talents Several Provisions on Receiving Specific Living Treatments" (Zu Tong Zi [2008] No. 58), organizing the implementation of the Hierarchical talent introduction plan, that is, the national "Thousand Talents Plan".

1. Policy introduction

The "Thousand Talents Plan" mainly focuses on the national development strategic goals, and focuses on introducing a group of talents who can make breakthroughs in key technologies. Strategic scientists and leading scientific and technological talents who develop new technologies, develop high-tech industries, and drive emerging disciplines. since 2008 At the beginning, it will take 5-10 years to develop national key innovation projects, key disciplines and key laboratories, and central enterprises and state-owned commercial and financial institutions, various parks mainly based on high-tech industrial development zones, etc., to introduce and focus on Support a group of overseas high-level talents to return to China (come to China) for innovation and entrepreneurship.

2. Application Type and Candidate Criteria

(1) Long-term projects for innovative talents

1. Generally, you should have obtained a doctorate degree overseas, and you should not exceed 55 years old;
2. Serve as a full professor in a well-known overseas university, research institute, internationally renowned company or financial institution or equivalent position;
3. The introduction of talents in key disciplines and key laboratories must have world-class research level and have worked in the past 5 years Published academic papers with important influence in important international core journals; or won an important international science and technology award Items, master important experimental skills or key technologies for scientific engineering construction;
4. To introduce talents, an enterprise needs to have a major Scientific research achievements; or have rich experience in financial management and capital operation, and have great influence in the industry.

The applicants are enterprises, scientific research institutions and universities.

(2) Short-term projects for innovative talents

1. Leading talents or academics in the urgently needed and scarce fields of national science and technology, industrial development and discipline construction Technical leaders who meet the selection criteria stipulated in the long-term project of innovative talents;

2. Work in a fixed unit in China, have clear and specific work objectives and tasks, and be able to make substantial contributions

offer;

3. Has signed a work contract with the employer for at least 3 consecutive years, with no less than 2 months in China each year

agreement, and clarify the ownership of the intellectual property rights of the work results during the contract period.

The applicants are scientific research institutions and universities.

(3) "Thousand Talents Program for Foreign Experts" project

The "Thousand Talents Program for Foreign Experts" focuses on the introduction of long-term projects of non-Chinese foreign experts (at least consecutively after the introduction)

work in China for 3 years, no less than 9 months per year). Applicants should meet the talent introduction standards of the "Thousand Talents Program". consider

Depending on the actual situation of foreign experts, the applicant's age can be relaxed to 65 years old.

The applicants are domestic non-foreign-funded employers of various types.

(4) "Youth Thousand Talents Program" project

1. Be in the field of natural or engineering technology, under the age of 40;

2. Obtain a doctorate degree and have more than 3 years of overseas scientific research work experience;

3. Before returning to China (coming to China), the applicants have formal experience in well-known overseas universities, scientific research institutions or R&D institutions of well-known enterprises.

teaching or research positions;

4. Return to China (come to China) to work full-time after the introduction;

5. He is a top-notch talent among his peers in the field of scientific research, and has become an academic or technical leader in this field.

The development potential of the leader.

Fresh graduates who have achieved outstanding research results during their doctoral studies, or other outstanding achievements

Applicants can break through the age, length of service and other restrictions, and introduce exceptions.

The applicants are universities and scientific research institutions (including converted scientific research institutes).

3. Other requirements

(1) Return time. The long-term project of innovative talents, the "Thousand Talents Program for Foreign Experts" project, the "Thousand Youth

The applicants of the "People Plan" project should generally not be working full-time in China at the time of declaration; those who have already worked in China,

The return time should be within one year.

(2) Number of declarations. Long-term project for innovative talents, short-term project for innovative talents, "Thousand foreign experts"

The applicants of the project of "Plan" can apply twice at most, but they cannot apply consecutively. Entrepreneurial talents are also not allowed to apply continuously

declare.

4. Application procedure

(1) The "Thousand Talents Program" relies on national key innovation projects, key disciplines and key laboratories, and

Central enterprises and state-owned commercial and financial institutions, and various parks mainly based on high-tech industrial development zones

The platform introduces talents;

(2) The talent introduction work in each key field shall be organized and implemented by the leading organization unit. National weight

The Ministry of Science and Technology takes the lead in the introduction of talents for key innovation projects; the introduction of talents in key disciplines and key laboratories

Not to be led by the Ministry of Education and the Ministry of Science and Technology; the introduction of talents by central enterprises and state-owned commercial and financial institutions

Led by the Assets Supervision and Administration Commission and the People's Bank of China; the work of introducing entrepreneurial talents to various parks mainly based on high-tech industrial development zones

The work is led by the Ministry of Science and Technology, the Ministry of Human Resources and Social Security;

(3) The employer shall report to the talent department or the relevant leading department. Overseas talents need to provide

Relevant certification materials of people, mainly scientific research achievements or entrepreneurial achievements, work plans after returning to China (coming to China),

Including the content, goals, plans, existing foundations and teams of innovation and entrepreneurship, and working conditions can also be put forward

Special requirements for documents, etc.;

(4) The relevant leading department organizes experts to conduct evaluation and comprehensive selection;

(5) The Organization Department of the Central Committee of the Communist Party of China, together with relevant departments, will form a working group for the introduction of overseas high-level talents (overseas high-level talent

The Special Office for the Introduction of Hierarchical Talents is responsible for the daily work) and examines and approves the candidates to be introduced.

V. Remuneration and Guarantee

(1) Residence and entry and exit. The introduction of foreign talents and their accompanying foreign spouses and minor children, public

Within 50 days of accepting the application, the security agency will issue the "Permanent Residence Permit for Aliens" to him as a visa in China.

legal identity documents and enjoy the basic civil rights and obligations stipulated by Chinese law. For those who have not obtained the "External

If the introduced talents and their spouses and minor children need to enter and exit temporarily for many times, the

It handles multiple-entry visas valid for 2-5 years.

(2) Settlement. Introduced talents with Chinese nationality are not restricted by the place of household registration before going abroad.

Choose to settle in any city in China. The public security organs should simplify the procedures and give priority to handling them. for willing to give up foreign

Those who apply for naturalization or restoration of Chinese nationality, the public security organs shall, in accordance with the "Nationality Law of the People's Republic of China"

The relevant regulations shall take precedence.

(3) Funding. The central government will give a subsidy of RMB 1 million per person for the introduced talents. employment list

Other supporting funds from the positions, competent departments and local governments are used to improve the working and living conditions of the introduced talents.

(4) Medical care. Introduced talents enjoy the treatment of medical care personnel, and work by the Ministry of Health or by themselves (residents)

The health administrative department of the place where he lives will issue a medical certificate for him. The required medical funds are resolved through the current medical security system,

The deficiencies will be resolved by the employer in accordance with the relevant regulations.

(5) Insurance. Introduced talents and their spouses and children can participate in various social insurances in China, including

Including basic pension, basic medical care, work-related injury insurance, etc., the payment period is based on the actual payment of various social insurance premiums

The limit shall prevail. Insurance payment methods, transfer and continuation of social insurance relations in China, and enjoy various social insurance policies

Insurance treatment methods, etc., have the same rights as Chinese citizens. Employers are introducing talents to handle various social

On the basis of insurance, commercial supplementary insurance can be purchased for the introduced talents.

(6) Housing. If the introduced talents are willing to purchase houses, they can refer to the local residents' house purchase policies and purchase

A set of commercial housing for self-use. If the introduced talents have not purchased houses for their own use, the employer shall rent them for them to facilitate their living

living and working housing, or provide corresponding rental subsidies.

(7) Taxation. A one-time subsidy (considered as a national bonus) obtained when the introduction of talents returns to China (coming to China),

Exemption from personal income tax. Housing subsidies, food subsidies, relocation expenses, and visiting relatives included in domestic salary income within 5 years

Fees, children's education expenses, etc., shall be deducted before tax in accordance with the relevant provisions of the national tax laws and regulations. less entry

A large amount of scientific research and teaching materials are exempted from import tax; a reasonable amount of domestic personal use items imported in accordance with the current policy

Regulations are enforced.

(8) Spouse arrangement. If the spouse of the introduced talent returns to the country (comes to China) together and is willing to work in China, the

The employing unit properly arranges its work; if it cannot be arranged temporarily, the employing unit may refer to the average salary of its personnel

to pay living allowances to them in an appropriate manner.

(9) Remuneration. The employer shall consider the income level of the introduced talents before returning to China (coming to China)

The housing (rental) subsidy, children's education subsidy, spouse living subsidy, etc. that should be paid for it shall be negotiated and decided to introduce

Reasonable salary for talents. For overseas high-level talents who have made outstanding contributions, options, equity and enterprise annual

Gold and other medium and long-term incentives.

<http://rsc.upc.edu.cn/s/46/t/98/d8/2b/info55339.htm>

National Overseas High-Level Talents Introduction Program

<p>National Overseas High-Level Talents Introduction Program</p> <p>(referred to as "Thousand Talents Program")</p>	
<p>Policy Name: National Overseas High-Level Talents Introduction Program ("Thousand Talents Program" for short)</p>	
<p>Issuing unit and document number: Central Organization and Personnel Department Zhongzufa [2008] No. 28</p>	
<p>Department in charge: Central Talent Work Coordination Group</p>	
<p>Application time: early June to complete the application work: mid-July</p>	
<p>The main policy</p> <p>Allow</p>	<ol style="list-style-type: none"> 1. Long-term projects for innovative talents (including humanities and social science projects). 2. Short-term projects for innovative talents (including non-Chinese foreign talents). 3. Entrepreneurial talent projects. 4. Foreign-specialized projects. 5. Youth projects. 6. Projects for top talents and innovative teams. 7. Xinjiang project, Tibet project. 8. Cultural and artistic talent projects.
<p>Related support policy</p> <p>measure</p>	<ol style="list-style-type: none"> 1. The central government provides subsidy of RMB 1 million per person, and relevant localities provide sets of support; 2. Multiple entry and exit visas are granted; 3. Priority will be given to national and local technological innovation funds (funds) for small and medium-sized scientific and technological enterprises support; 4. Able to undertake the tasks of national key science and technology, industry and engineering projects (for those involved in national domestic safety, subject to separate approval), and its products meet the requirements, included in government procurement <p>Table of contents.</p> <ol style="list-style-type: none"> 5. For the entrepreneurial talents who have been commended, in terms of permanent residence, medical care, insurance, etc. <p>Give special treatment.</p>
<p>Reporting conditions</p>	<ol style="list-style-type: none"> 1. Basic conditions

The introduced talents should have obtained a doctorate degree overseas and be under the age of 55. After the introduction

Work in China for no less than 6 months each year, and meet one of the following conditions:

1. Experts who are equivalent to professors in famous foreign universities and research institutes

scholar;

2. Professional technicians who hold senior positions in internationally renowned companies and financial institutions

talents and management talents;

3. Possess independent intellectual property rights or master core technologies, and have the ability to start businesses overseas

Entrepreneurial talents with experience and familiarity with relevant industries and international rules;

4. Other high-level innovative and entrepreneurial talents urgently needed by the country.

2. Classification conditions

1. Long-term projects for innovative talents (including humanities and social science projects). Applicants should generally

Those who have not worked full-time in China; those who have already worked in China, the time should be within one year. introduce

After that, they should work full-time in China for no less than 3 years. The cumulative number of declarations shall not exceed 2;

2. Short-term projects for innovative talents (including non-Chinese foreign talents). Reporter accumulative

The number of declarations shall not exceed 2 times. After the introduction, it is required to work continuously in China for more than 3 years.

not less than 2 months in a year;

3. Entrepreneurial Talent Program. The declarant has been back to China for no more than 6 years, and the company founded

The company has been established for more than 2 years but less than 5 years;

4. Foreign projects. The declarer should be a non-Chinese foreign expert, and the declaration should generally be

Those who do not work full-time in China, but have already worked in China, the time should be within one year. After the introduction

Should work in China for no less than 3 years, no less than 9 months per year.